

Anti-Discrimination and Anti-Harassment Policies

Policy Statement: October 6 University is committed to providing a safe and inclusive environment that respects the rights and dignity of all members of its community. The university strictly prohibits discrimination and harassment in all forms and is dedicated to preventing, addressing, and eliminating such practices.

Policy Details:

1. Scope:

- These policies apply to all members of the university community, including students, faculty, staff, administrators, and visitors, and cover all aspects of university life, including academics, employment, extracurricular activities, and interactions within the university.

2. Non-Discrimination:

- October 6 University strictly prohibits discrimination based on race, color, religion, national origin, gender, sexual orientation, age, disability, or any other protected characteristic in accordance with federal, state, and local laws.

3. Harassment:

- The university strictly prohibits harassment, which includes any unwelcome conduct or communication, whether verbal, written, physical, or visual, that creates a hostile, intimidating, or offensive environment for any member of the university community.

4. Reporting Mechanisms:

- October 6 University will establish clear and accessible procedures for reporting discrimination and harassment incidents. Reports can be submitted to [Designated Reporting Office/Department], and individuals may also report anonymously if they choose.

5. Investigation and Resolution:

- Discrimination and harassment complaints will be promptly, and impartially investigated, and appropriate measures will be taken to address and resolve the issue. Retaliation against those who report such incidents will not be tolerated.

6. Education and Awareness:

- October 6 University actively promotes education and awareness regarding anti-discrimination and anti-harassment policies among all members of the university community.

7. Prevention Programs:

- The university will develop and implement prevention programs to foster a culture of respect and inclusivity, and to provide training on recognizing and preventing discrimination and harassment.

Implementation Date: These Anti-Discrimination and Anti-Harassment Policies will go into effect on [1996].

Review and Revision: These policies will be periodically reviewed to ensure their effectiveness and alignment with the university's commitment to non-discrimination and harassment prevention. Review in 2022