

### Equal Access and Inclusion Policy

**Policy Statement:** October 6 University is committed to providing an inclusive and equitable environment that respects and values the diversity of its community members. The university prohibits discrimination based on ethnicity, religion, disability, immigration status, or gender and is dedicated to ensuring that all individuals have equal access to university activities, services, programs, and opportunities.

#### Policy Details:

1. **Scope:**

This policy applies to all aspects of [University Name]'s operations, including but not limited to admissions, recruitment, enrolment, employment, participation in university-sponsored programs, and access to facilities and resources.

2. **Non-Discrimination:**

October 6 University prohibits discrimination on the basis of ethnicity, religion, disability, immigration status, or gender in all of its activities and services.

3. **Accessibility:**

The university is committed to providing reasonable accommodations to individuals with disabilities to ensure their full participation in all university activities and programs.

4. **Diversity and Inclusion Initiatives:**

October 6 University will actively promote diversity and inclusion through initiatives, programs, and outreach efforts that address the needs and concerns of underrepresented groups within the university community.

5. **Training and Education:**

October 6 University will provide training and education for faculty, staff, and students to promote awareness of diversity, equity, and inclusion issues and to ensure compliance with this policy.

6. **Complaint Procedures:**

The university will establish clear and accessible procedures for reporting and addressing incidents of discrimination or barriers to access. These procedures will ensure a prompt and impartial investigation and resolution of such complaints.

7. **Confidentiality:**

October 6 University is committed to handling discrimination complaints with the utmost sensitivity and confidentiality, in accordance with applicable laws and regulations.

8. **Review and Accountability:**

The university will periodically review and assess the effectiveness of this policy, make any necessary revisions, and hold individuals and departments accountable for compliance.  
Review at 2022

**Implementation Date:** This Equal Access and Inclusion Policy will go into effect on 2003.