

Equivalent Rights of Workers in Outsourcing Policy

Policy Statement: October 6 University is committed to upholding ethical labor practices and ensuring that the rights of all workers, regardless of their employment status, are protected. The university strictly prohibits discrimination and unfair labor practices and is dedicated to guaranteeing equivalent rights of workers when outsourcing activities to third parties.

Policy Details:

1. Scope:

- This policy applies to all outsourcing activities conducted by [University Name], including contracts, agreements, and partnerships with third-party entities and service providers.

2. Equal Rights and Conditions:

- October 6 University will require third-party service providers to adhere to labor standards that guarantee equivalent rights and working conditions for their employees as those enjoyed by October 6 University employees. These standards include, but are not limited to, fair wages, reasonable working hours, safe working conditions, and non-discrimination.

3. Due Diligence:

- The university will conduct due diligence to assess and select third-party service providers that adhere to the equivalent rights and conditions outlined in this policy.

4. Contractual Agreements:

- October 6 University will include provisions in its contractual agreements with third-party service providers to ensure compliance with this policy. These agreements will specify the expectations and requirements related to labor rights and conditions.

5. Monitoring and Compliance:

- The university will establish mechanisms for monitoring and verifying that third-party service providers are adhering to the equivalent rights and conditions as outlined in this policy.

6. Reporting Mechanisms:

- October 6 University will provide clear reporting mechanisms for individuals to report any concerns or violations related to the equivalent rights of workers when outsourcing activities. Reports can be submitted to [Designated Reporting Office/Department], and individuals may also report anonymously if they choose.

7. Investigation and Remediation:

- The university will conduct thorough and impartial investigations of reported incidents and take appropriate measures to address and remedy any violations of this policy.

Implementation Date: This Equivalent Rights of Workers in Outsourcing Policy will go into effect on [1996].

Review and Revision: This policy will be periodically reviewed to ensure its effectiveness and alignment with the university's commitment to ethical labor practices. Review in 2022