

Forced Labor, Modern Slavery, Human Trafficking, and Child Labor Policy

Policy Statement: October 6 University is committed to maintaining the highest ethical standards in all its operations and activities. The university strictly prohibits and condemns forced labor, modern slavery, human trafficking, and child labor in all forms and is dedicated to preventing, identifying, and addressing such practices.

Policy Details:

1. **Scope:**
 - This policy applies to all October 6 University employees, contractors, subcontractors, suppliers, and business partners who engage in activities on behalf of the university.
2. **Prohibition:**
 - October 6 University strictly prohibits forced labor, modern slavery, human trafficking, and child labor, regardless of location, and expects all entities associated with the university to adhere to the same standards.
3. **Due Diligence:**
 - The university is committed to conducting due diligence to assess and address the risks of forced labor, modern slavery, human trafficking, and child labor within its supply chains, as well as its own operations.
4. **Reporting Mechanisms:**
 - October 6 University will establish clear reporting mechanisms for employees and others to report suspected cases of forced labor, modern slavery, human trafficking, and child labor. Reports can be submitted to [Designated Reporting Office/Department], and individuals may also report anonymously if they choose.
5. **Investigation and Remediation:**
 - The university will conduct thorough and impartial investigations of reported incidents and take appropriate measures to address and remedy any violations of this policy.
6. **Education and Training:**
 - October 6 University will actively promote awareness, education, and training on the issues of forced labor, modern slavery, human trafficking, and child labor among all employees and those in the university's supply chain.
7. **Transparency:**
 - The university is committed to transparency in reporting its efforts to combat forced labor, modern slavery, human trafficking, and child labor, as required by applicable laws and regulations.

Implementation Date: This Forced Labor, Modern Slavery, Human Trafficking, and Child Labor Policy will go into effect on [1996].

Review and Revision: This policy will be periodically reviewed to ensure its effectiveness and alignment with the university's commitment to ethical standards and human rights. Review in 2022