

Gender Equity and Inclusion Policy

Policy Statement: October 6 University is committed to promoting gender equity and inclusion in all aspects of its operations, with a particular focus on addressing women's applications, acceptance/entry, and participation at the university. The university is dedicated to creating an environment that fosters equal opportunities for all, regardless of gender.

Policy Details:

1. Equal Access and Opportunities:

- October 6 University is committed to ensuring that women have equal access to educational opportunities, including admissions and participation in all academic programs, extracurricular activities, and leadership roles within the university.

2. Recruitment and Admissions:

- The university will actively promote the recruitment and admission of women, including implementing outreach and support programs to encourage women to apply and enroll in programs that align with their interests and career goals.

3. Support Services:

- October 6 University will provide support services to address the specific needs of women students, including mentorship, counselling, childcare facilities, and academic support programs.

4. Retention and Success:

- The university will implement strategies to ensure that women students are provided with an inclusive and supportive learning environment that encourages their academic success and retention.

5. Leadership and Representation:

- The university is committed to promoting women's leadership and representation in all areas, including faculty, staff, and administrative positions, and actively seeking women's input in university decision-making processes.

6. Non-Discrimination:

- October 6 University prohibits discrimination on the basis of gender in all aspects of university life, in accordance with relevant laws and regulations.

7. Gender-Based Violence Prevention:

- The university will implement policies and programs to prevent and address gender-based violence and harassment, providing resources and support for affected individuals.

8. Reporting and Accountability:

- October 6 University will establish clear procedures for reporting gender-related discrimination or harassment and will hold individuals and departments accountable for compliance with this policy.

Implementation Date: This Gender Equity and Inclusion Policy will go into effect on [1996].

Review and Revision: This policy will be periodically reviewed to ensure its effectiveness and alignment with the university's commitment to gender equity and inclusion.

Review in 2022