

## **Non-Discrimination Against Women Policy**

**Policy Statement:** October 6 University is committed to providing a learning and working environment that is free from discrimination based on gender. The university prohibits all forms of gender-based discrimination and is dedicated to ensuring that women have equal access to educational, employment, and leadership opportunities.

**Policy Details:**

**1. Equal Access and Opportunities:**

- October 6 University is committed to providing women with equal access to educational and professional opportunities, including admissions, academic programs, employment, leadership roles, and extracurricular activities.

**2. Non-Discrimination:**

- The university strictly prohibits all forms of gender-based discrimination, including but not limited to harassment, unequal treatment, and bias, in accordance with relevant federal and state laws.

**3. Recruitment and Admissions:**

- October 6 University actively promotes the recruitment and admission of women in all academic programs and strives to create a diverse and inclusive student body.

**4. Support Services:**

- The university provides support services to address the specific needs of women students and employees, including mentorship, counseling, childcare facilities, and professional development programs.

**5. Retention and Success:**

- October 6 University is committed to creating an inclusive and supportive learning and working environment that encourages women's academic and professional success.

**6. Leadership and Representation:**

- The university actively promotes women's leadership and representation in all areas, including faculty, staff, and administrative positions, and seeks women's input in university decision-making processes.

**7. Reporting and Accountability:**

- The university will establish clear procedures for reporting gender-based discrimination and harassment and will hold individuals and departments accountable for compliance with this policy.

**Implementation Date:** This Non-Discrimination Against Women Policy will go into effect on [2003].

**Review and Revision:** This policy will be periodically reviewed to ensure its effectiveness and alignment with the university's commitment to gender equality and non-discrimination. Review in 2022

**Contact Information:** For questions, concerns, or to report incidents related to this policy, please contact.

Responsible University Official: Executive Director for Safety and Security

Responsible University Office: Office of Safety and Security