

Non-Retaliation and Protection of Discrimination Reporting Policy

Policy Statement:

October 6 University is committed to providing a safe and inclusive environment that respects the rights and dignity of all members of its community. The university strictly prohibits retaliation against individuals who report discrimination or harassment and is dedicated to protecting their rights and well-being.

Policy Details:

Scope:

This policy applies to all members of the university community, including students, faculty, staff, and administrators.

Non-Retaliation:

October 6 University strictly prohibits retaliation against individuals who report discrimination, harassment, or any other violation of university policies. Retaliation includes any adverse action taken against a reporting individual, such as termination, demotion, suspension, intimidation, harassment, or any other negative consequence.

Protection of Reporting Individuals:

The university will take all necessary measures to protect individuals who report discrimination, ensuring their educational and employment status is not adversely affected as a result of their reporting.

Confidentiality:

October 6 University is committed to handling discrimination reports with the utmost sensitivity and confidentiality, to the extent permitted by law.

Reporting Mechanisms:

The university provides clear and accessible reporting mechanisms for individuals who experience discrimination or witness it. Reporting can be done through [Designated Reporting Office/Department], and individuals may also report discrimination anonymously if they choose.

Investigation and Resolution:

Discrimination complaints will be promptly, and impartially investigated, and appropriate measures will be taken to address and resolve the issue.

Education and Awareness:

October 6 University actively promotes education and awareness regarding non-retaliation and protection of discrimination reporting rights among all members of the university community.

Implementation Date:

This Non-Retaliation and Protection of Discrimination Reporting Policy will go into effect on [2015].

Review and Revision:

This policy will be periodically reviewed to ensure its effectiveness and alignment with the university's commitment to protecting the rights of individuals who report discrimination. Review in 2022

Contact Information:

For questions, concerns, or to report incidents related to this policy, please contact Responsible University Official: Executive Director for Safety and Security