



## University Policy to Enhance Interdisciplinary Research

### 1. Vision

To be a leading university in generating innovative, high-impact knowledge through interdisciplinary research that bridges disciplines, addresses complex global challenges, and creates sustainable societal value.

### 2. Mission

To foster collaborative research across diverse disciplines by integrating expertise and resources, strengthening research capacity, and producing innovative solutions with academic, societal, and international impact.

### 3. Objectives

- Promote research collaboration across multiple disciplines to generate high-impact, innovative outputs.
- Increase the volume and quality of interdisciplinary publications and externally funded projects.
- Strengthen capacity-building for faculty and researchers to engage in interdisciplinary approaches.
- Encourage knowledge transfer and societal engagement through interdisciplinary initiatives.

### 4. Governance Structure

- Establish an **Interdisciplinary Research Committee (IRC)** chaired by a senior academic leader, including representatives from all faculties.
- IRC responsibilities: approving interdisciplinary research proposals, allocating internal funding, monitoring KPIs, and reporting progress to the University Research Council.
- Faculties appoint **Interdisciplinary Research Coordinators** to facilitate cross-departmental collaboration and act as liaisons with IRC.

### 5. Funding Mechanisms

- Prioritize interdisciplinary proposals in internal grant competitions.
- Facilitate access to external funding through joint applications to national and international programs.
- Encourage co-funding partnerships with industry, government, and community organizations to support applied interdisciplinary research.

### 6. Incentives

- Recognize interdisciplinary research in faculty promotion and tenure evaluations.
- Offer awards for outstanding interdisciplinary publications, projects, and societal impact.

### 7. Evaluation Metrics (KPIs)

- Number and proportion of publications co-authored across faculties.
- Interdisciplinary research income as a percentage of total research funding.



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- Citation impact of interdisciplinary
- Number of externally funded interdisciplinary grants and projects.
- Societal or industry impact indicators (policy influence, patents, community partnerships).

## 8. Capacity-Building Strategies

- Organize workshops, seminars, and training programs on interdisciplinary methods, collaboration, and grant writing.
- Facilitate joint supervision of graduate students across faculties.
- Encourage interdisciplinary research clusters and networks within the University.

## 9. Industry and Community Engagement

- Promote partnerships with industry, government agencies, and non-governmental organizations for applied interdisciplinary research.
- Develop mechanisms for knowledge transfer, including consultancy, policy briefs, and joint initiatives addressing societal challenges.
- Support public dissemination of interdisciplinary research outcomes through conferences, outreach events, and media channels.

## 10. Monitoring and Reporting

- Annual reporting of interdisciplinary research KPIs to the University Research Council.
- Periodic external review of interdisciplinary initiatives aligned with accreditation and international ranking standards.

## 11. Implementation Timeline

- Immediate establishment of the Interdisciplinary Research Committee
- Yearly review of KPIs and incentives to ensure continuous improvement.
- Long-term integration of interdisciplinary research into University strategic plans and international benchmarking frameworks.

University President



Prof. Mamdouh Ghorab